

JCU Brisbane: Pay Rates (Sessional) in AU\$ inclusive of all allowances for annual and personal leave. Effective SP22 2008.

Category	A\$ hourly rate
A. Lecture (additional 2 hours / hour of lecture)	128.87
B. Repeat Lecture (additional 1 hour / hour of lecture)	85.91
C. Tutorial (additional 2 hrs / hour of tutorial)	92.73
D. Repeat Tutorial (additional 1 hr prep / hour of tutorial)	61.82
E. Scheduled Consultation	30.91
F. Standard Marking & Other Required Academic Duties	30.91
<p>A. The Lecture rate assumes 1 hour of delivery and 2 hours of associated academic lecture and assessment preparation & working time, and includes (but is not limited to) any associated subject management, setting and marking of final exams and NS / ED exams, results compilation and ad-hoc student consultation. Additional allowances may apply, see F.</p>	
<p>B. The Repeat Lecture rate assumes 1 hour of delivery and 1 hour of associated preparation & working time and includes (but is not limited to) any associated marking of final exams, results provision and ad-hoc student consultation. This rate applies to a lecture repeated within a period of 7 days of delivery of a lecture on the same subject matter. Additional allowances may apply, see F.</p>	
<p>C. The Tutorial rate assumes 1 hour of delivery and 2 hours of associated academic tutorial preparation & working time, and includes (but is not limited to) any associated creating / curating of tutorial materials, marking of all progressive assessment items and ad-hoc student consultation. Often such tutors will also be the lecturer.</p>	
<p>D. The Repeat Tutorial rate assumes 1 hour of delivery and 1 hour of associated academic tutorial preparation and working time and includes (but is not limited to) any associated creating / curating of tutorial materials, marking of all progressive assessment items and ad-hoc student consultation. Often such tutors will also be the lecturer.</p>	
<p>E. Scheduled Consultation consists of consultations pre-approved by the Campus Dean for -</p> <ul style="list-style-type: none"> • Individuals or small groups, when requested to the Campus Dean by the lecturer to address specific learning or other issues not addressed in scheduled lecture and tutorial classes. • For larger lectures (where class numbers exceed 20), additional post lecture consultation in which lecturer remains on campus and face to face consulting with students <p>Scheduled Consultation once approved is timetabled according to your requirements. All other consultation such as off-campus or email or phone consultation is ad-hoc and is incorporated in the normal lecturing / tutoring rates.</p>	
<p>F. Standard Marking & Other Required Academic Duties includes</p> <ul style="list-style-type: none"> • An allowance is paid for final exam marking based on numbers of students and exam structure, to be advised separately • Each subject has one assigned Lead Lecturer, responsible for subject administration. Where the subject enrolment exceeds 50, an allowance is made for Lead Lecturing duties, to be advised separately • Any other specifically approved duties pre-authorized in writing by the Campus Dean 	

Lecturers and Tutors must claim weekly for each subject by submission of the "Student Attendance and Lecturer Pay Claim" form. It is important that you submit your "Student Attendance and Lecturer Pay Claim" forms on the day of the classes by depositing it in the assignment box on level 2 ... you then get paid according to your scheduled & approved teaching allocation within the fortnightly pay period, and we can monitor student attendance.

You are paid a regular amount on a fortnightly basis, for a 'package' normally of 12 weeks of lecturing or tutoring duties. Any adjustment, including for final exam marking, is provided separately at end of trimester after submission of subject results.